LGBTQQIA+ Committee

September 15, 2022

Meeting #1 of the 2022-2023 School Year
Meeting Norms

- Don’t let your heart and mind check out
- Be honest about your thoughts, feelings, and opinions
- Be open to and respectful of all perspectives, even if it is different than yours
- Practice group and personal accountability
- Passionately listen to others with the same intent in how you would like to be heard
Purpose of the Committee

1. Promote more welcome and affirming schools as part of the district’s school climate, culture and equity efforts.

2. Review and assess board policies related to LGBTQIA+ students and make recommendations regarding policies and resolutions to the Superintendent and Board Policy Committee.

3. Identify key areas of focus to support LGBTQIA+ students.
Goals for Today

1. Review last year’s work and celebrate accomplishments

2. Preview this year’s work

3. Announcements: Explore Out for Safe Schools badge program, LGBTQIA+ History Month, Club Day swag

4. Survey
## Agenda

<table>
<thead>
<tr>
<th>Welcome Back, Meeting Norms, Purpose of the Committee, &amp; Introductions</th>
<th>10 min.</th>
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<tbody>
<tr>
<td>Review last year’s work and celebrate accomplishments:</td>
<td>45 min.</td>
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<tr>
<td>- Pride flag raising ceremony</td>
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<td>- Facilities progress &amp; update</td>
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<td>- Professional learning for staff</td>
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<td>- BP / AR policy work, including Oakland USD &amp; PAUSD side-by-side analysis; LAUSD analysis</td>
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<td>- Community connections and outreach</td>
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<td>Preview this year’s work:</td>
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<tr>
<td>- Continue policy work (BP**/ AR**)</td>
<td>20 min.</td>
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<td>- Upcoming: October 20 - SFUSD &amp; PAUSD representatives as guest speakers</td>
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<td>- Tentative Timeline for Drafting SCUSD BP / AR</td>
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<td>- Continuing facilities work (locker rooms)</td>
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<td>- LGBTQQA+ Board resolutions (e.g., bullying prevention and LGBTQQA+ History Month)</td>
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<td>- Name/Gender Marker Change Form</td>
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<tr>
<td>Announcements and Closing</td>
<td>10 min.</td>
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<td>Survey</td>
<td>5 min.</td>
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REVIEWING LAST YEAR’S WORK AND CELEBRATING ACCOMPLISHMENTS
Pride Flag Raising Ceremony

In June 2022, the Board of Trustees held a ceremony to celebrate Pride month and raised the Pride flag at the District Office.
All-Gender Restrooms

Over the summer, the SCUSD Facilities Department identified safe and accessible all-gender restrooms at each school site.

- Single-occupancy all-gender restrooms available at all sites
- Some sites have multi-stall all-gender restrooms
- Single-gender multi-stall restrooms are available at all sites
Professional Learning for SCUSD Staff

Over 1,000 SCUSD teachers and staff members trained in 2021-22 by GenderSpectrum

GenderSpectrum provided professional learning opportunities to our teachers and staff to help us understand the dimensions of gender and how to better show up and support all of our students, including our LGBTQIA+ students and their families, as well as our staff and community members.
Connections with Community Organizations

Last year, SCUSD re-engaged with community organizations to support our LGBTQQIA+ students, families, and staff, including:

- Santa Clara County Office of Education LGBTQ+ Office
- GenderSpectrum
- YWCA / Golden Gate Silicon Valley Chapter
- California School District LGBTQ Programs Collaboratory
LGBTQQIA+ BP / AR Research

Work to date:

- Identified SCUSD’s [existing BPs/ARs](#).
- Began researching other school districts’ policies [Palo Alto USD](#) & [Los Angeles USD](#).
- Hosted guest speakers from LAUSD and Oakland USD to hear about their policies, drafting and adoption process, and enforcement procedure.
PREVIEWING THIS YEAR’S WORK
Researching, Drafting, and Adoption of a LGBTQQIA+ BP / AR

This year we will:

- Host guest speakers from PAUSD and SFUSD at the October 20 meeting
- Draft and propose LGBTQQIA+ BP / AR policy to the Board of Trustees (see the tentative proposed timeline for adoption)
All-Gender Locker Rooms

The SCUSD Facilities Department is working with each middle and high school site to identify, plan, and open all-gender locker rooms during the 2022-23 school year.

- Single-gender locker rooms will continue to be available at all sites
- Enhanced privacy design features to be included in all-gender locker rooms
- Single-gender and all-gender locker rooms will be supervised by adults to ensure student safety
Board Resolutions

The Board of Trustees is also interested in ensuring the safety of, and celebrating the achievements of, LGBTQQIA+ individuals, and will be passing Board Resolutions this year to address:

- Bullying prevention, especially its effect on LGBTQQIA+ youth (October)
- LGBTQQIA+ History Month (October)
- Pride Month (June)
Name / Gender Marker Change Form

SCUSD is in the process of updating the formal name/gender marker change form, along with a protocol/process for all sites.

SCUSD is following in the footsteps of numerous other California school districts, which have already adopted such a form and process, including, for example:

- Fremont Union High School District (FUHSD)
- San Francisco Unified School District (SFUSD)
- Palo Alto Unified School District (PAUSD)
Announcements

- Exploring the Out for Safe Schools! badge program
- LGBTQIA+ History Month - October 2022
- Swag for LGBTQIA+ clubs
Closing

Next meeting:
Thursday, October 20, 4:00pm-5:30pm
via Zoom

This slide deck will be posted on our webpage

You can email Lise K. Strom for more information

LStrom@scusd.net

Please take a moment to complete our survey.